



# Carbon Reduction Plan Rollmark (Dieletlit) Limited

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# Net Zero Commitment

Rollmark is committed to achieving Net Zero emissions by 2045.

## What does Net Zero mean in practice?

To achieve Net Zero, organisations should be aiming to reduce greenhouse gas (GHG) emissions in line with the latest science-based targets (SBTs). SBTs are greenhouse gas reduction goals set by organisations, they are defined as “science-based” when they align with the scale of reductions required to limit global temperature increases to 1.5°C compared to pre-industrial temperatures. To achieve Net Zero under this scenario, Rollmark will need to reduce our absolute emissions by 90% from the base year.

SBTi recommends that organisations commit to near-term targets (that cover a minimum of 5 years/maximum of 10 years from the base year) as well as long-term targets.

## Long-Term Targets

- Reduce our total market-based emissions (scope 1, 2 and 3) by at least 90% by 2045.
- Neutralise any residual emissions using verified carbon offsets.

## Near-Term Targets

- Reduce scope 1 and 2 emissions by 42% by 2030.
- To procure 100% renewable electricity by 2030.
- Reduce Scope 3 emissions by 42% by 2030.
- Measure all scope 3 categories by 2027.

**Scope 1 emissions:** direct greenhouse gas emissions that occur from sources owned or controlled by a company, such as emissions from the combustion of fuels in on-site boilers, furnaces, or vehicles.

**Scope 2 emissions:** indirect greenhouse gas emissions that result from the generation of purchased electricity, steam or other forms of energy consumed by a company.

**Scope 3 emissions:** all other indirect greenhouse gas emissions that occur in an organisation’s value chain, including emissions from upstream and downstream activities.

# GHG Emissions Footprint

## Base Year GHG Emissions

Base year emissions are a record of the greenhouse gases that have been produced in the past and prior to the introduction of any strategies to reduce emissions. Base year emissions are the reference point against which emissions reduction can be measured. Rollmark's base year covers April 2024 - March 2025.

Base Year: April 2024 - March 2025	
<p>The current reporting year (April 2024 - March 2025) is the first year that Rollmark has measured and reported its carbon footprint and will serve as the base year against which future measurements and reduction targets will be compared.</p> <p>The base year measurement will be updated in line with updates to emissions accounting methodologies, relevant emission factors or other influencing factors to ensure future measurements are comparable. The base year measurement may also be adjusted where a significant organisational change occurs.</p>	
Emission Scopes	Total (tonnes CO <sub>2</sub> e)
Scope 1	12.5
Scope 2*	<i>Market-based: 4.1</i> <i>Location-based: 9.0</i>

Scope 3 including: <ul style="list-style-type: none"> <li>- Purchased Goods &amp; Services</li> <li>- Capital Goods</li> <li>- Fuel &amp; Energy Related Services</li> <li>- Business Travel</li> <li>- Transportation &amp; Distribution (Upstream &amp; Downstream)</li> <li>- Employee Commuting &amp; Homeworking</li> <li>- Operational Waste &amp; Water</li> <li>- Leased Assets (Upstream &amp; Downstream)</li> <li>- Franchises &amp; Investments</li> </ul>	246.3
<b>Total Emissions*</b>	<b>Market-based: 262.9</b> <b>Location-based: 267.8</b>

\*Purchased electricity can be measured in two ways. A location-based method reflects the average emissions intensity of grids on which energy consumption occurs (using mostly grid-average emission factor data). A market-based method reflects emissions from electricity that companies have purposefully chosen (or their lack of choice). A market-based method therefore takes into account the purchase of electricity via a verified renewable energy tariff. Rollmark has chosen to use a market-based approach for Net Zero targets.

## Carbon Intensity Metrics

Rollmark will work to minimise absolute emissions. However, intensity metrics can additionally be used as meaningful indicators of the organisation's progress towards increasing carbon efficiency.

Base Year: April 2024 - March 2025	Carbon Intensity Metric
Employees (tCO <sub>2</sub> e per FTE)	23.1

The above carbon intensity metrics use market-based emissions and are based on 14.0 FTEs during the measurement period.

## Current GHG Emissions

The current reporting period covers April 2024 – March 2025. Emissions are a reflection of current company activity as well as any reduction initiatives which have been implemented since the base year reporting period.

Current Reporting Year: April 2024 – March 2025	
<i>The current reporting period is also the Base Year for emissions reporting at Rollmark.</i>	
Emission Scopes	Total (tonnes CO <sub>2</sub> e)
Scope 1	12.5
Scope 2*	<i>Market-based: 4.1 Location-based: 9.0</i>
Scope 3 including: <ul style="list-style-type: none"><li>- Purchased Goods &amp; Services</li><li>- Capital Goods</li><li>- Fuel &amp; Energy Related Services</li><li>- Business Travel</li><li>- Transportation &amp; Distribution (Upstream &amp; Downstream)</li><li>- Employee Commuting &amp; Homeworking</li><li>- Operational Waste &amp; Water</li><li>- Leased Assets (Upstream &amp; Downstream)</li><li>- Franchises &amp; Investments</li></ul>	246.3

<b>Total Emissions*</b>	<b><i>Market-based: 262.9</i></b> <b><i>Location-based: 267.8</i></b>
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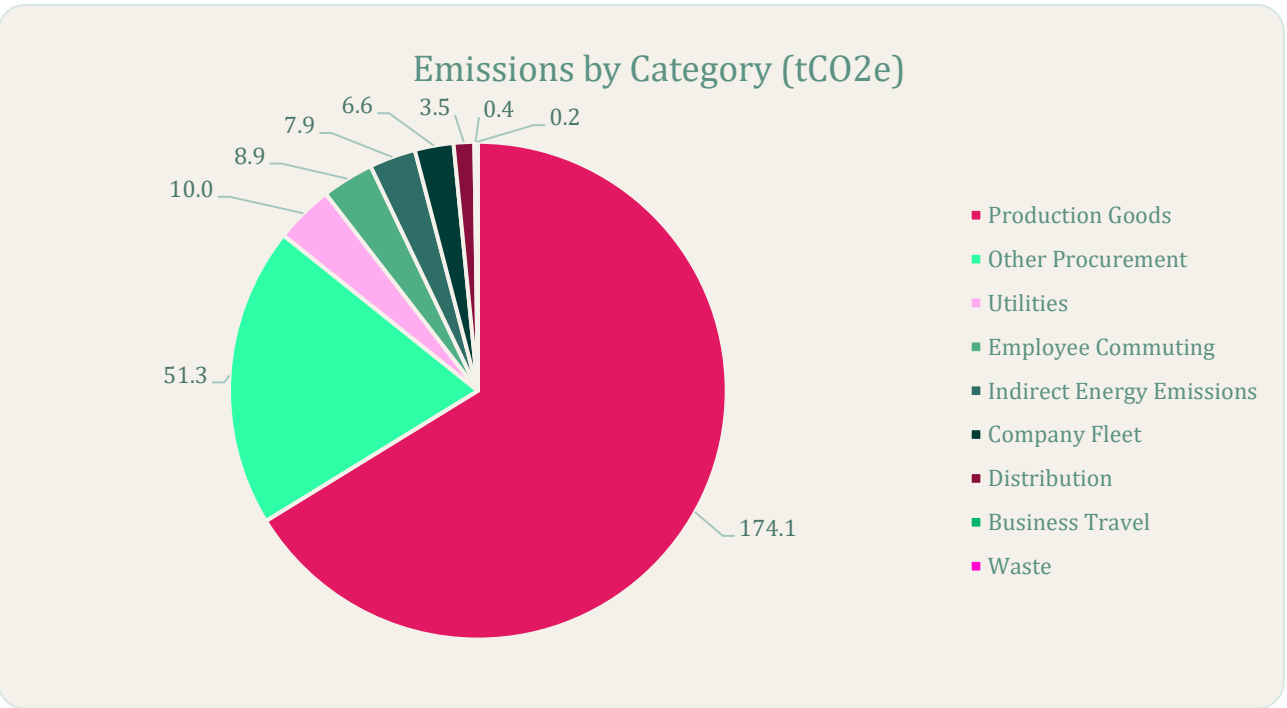
\*Purchased electricity can be measured in two ways, A location-based method reflects the average emissions intensity of grids on which energy consumption occurs (using mostly grid-average emission factor data). A market-based method reflects emissions from electricity that companies have purposefully chosen (or their lack of choice). A market-based method therefore takes into account the purchase of electricity via a verified renewable energy tariff. Rollmark has chosen to use a market-based approach for Net Zero targets.

## Carbon Intensity Metrics

Current Year: April 2024 - March 2025	Carbon Intensity Metric
Employees (tCO <sub>2</sub> e per FTE)	23.1

The above carbon intensity metrics use market-based emissions and are based on 11.4 FTEs during the measurement period.

## Current GHG Emissions Breakdown





## Current Measurement Results

For April 2024 - March 2025

By Scope	Tonnes	% of Total
Scope 1	12.5	4.7%
Scope 2 ( <i>Location-based</i> )	9.0	-
Scope 2 ( <i>Market-based</i> )	4.1	1.6%
Scope 3	246.3	93.7%

By Source	Tonnes	% of Total
Direct	12.5	4.7%
Upstream	249.9	95.1%
Downstream	0.6	0.2%

By Category	Tonnes	% of Total
Office Utilities	10.0	3.8%
Company Cars	6.6	2.5%
Business Travel	0.4	0.2%
Employee Commuting	8.9	3.4%
Procurement	225.4	85.7%
Distribution	3.5	1.3%
Waste	0.2	0.1%
Indirect Energy Emissions	7.9	3.0%
Downstream Product Emissions		
Assets & Investments	0.0	0.0%

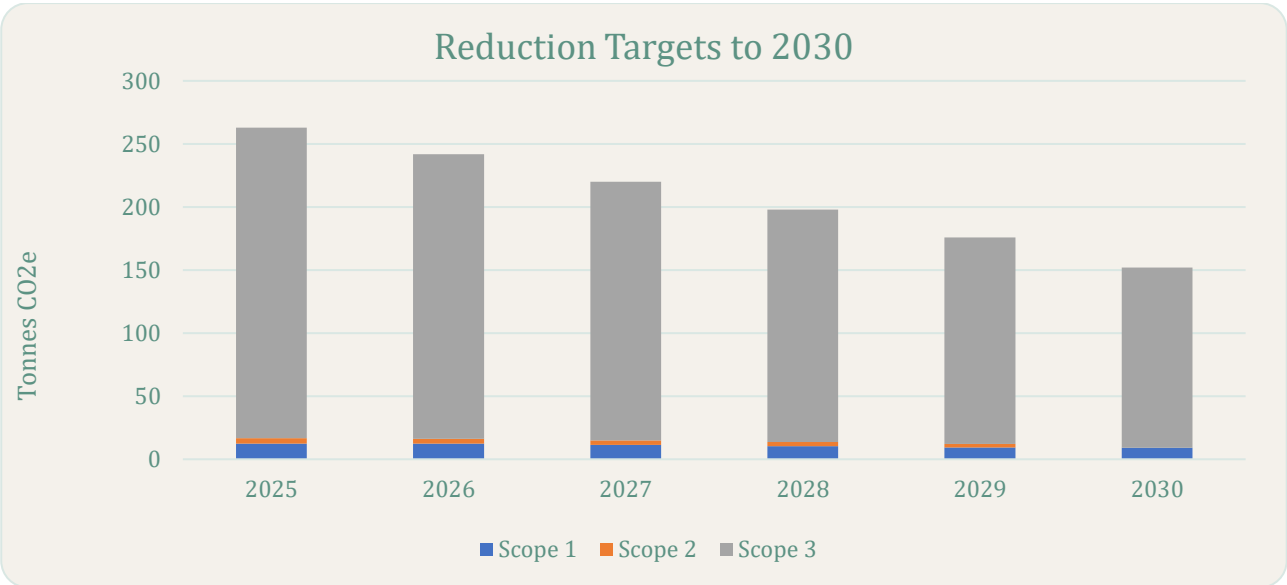
Total	Tonnes	% of Total
Location-based	267.8	-
<b>Market-based</b>	<b>262.9</b>	-



# Carbon Reduction Planning

## Progress against Base Year Emissions

There are no previous existing carbon emission reduction targets against which to report progress, as this reporting period is Rollmark's first measurement. As such, there are no comparable previous measurements. Future reporting will assess progress against reduction targets, explore trends by category and identify any notable changes to data used to measure emissions.



## Completed Carbon Reduction Initiatives

The following emissions management measures and projects have been completed or implemented.

Activity	Completion Date	Scope
Committed to measuring carbon footprint of business activities year on year to track progress against SBTi-aligned targets and regularly be making improvements to reduce emissions.  In Year 1, Positive Planet was appointed to support with calculating GHG emissions and reduction recommendations.	2025	1,2,3
Created a Green Team to lead initiatives. This team has been made up of members from different departments to support the roll out of initiatives and management of data, this includes sharing and collaborating throughout the organisation.	2025	1,2,3

## Future Carbon Reduction Initiatives

Based on the current measurement, Positive Planet recommends the following actions to begin addressing and reducing emissions.

No.	Activity	Target Date	Category
1	Consider low-cost options such as reducing the boiler temperature and optimising the timer settings. Consider moving to premises without gas heating for 100% reduction in stationary combustion emissions.	2025 – 2030	Stationary Combustion
2	Procure a 100% renewable electricity tariff at the office. This change will reduce <b>market-based</b> electricity emissions to zero.	2028 – 2030	Purchased Electricity
3	We will include signposting and implement behaviour change initiatives within the office for a reduction of emissions, including clear messaging for turning off lights, monitors, computers, and other electrical appliances where appropriate.	2025	Purchased Electricity
4	Commit to improving the data quality provided across Company Fleet.	2026	Mobile Combustion
5	At the point of replacement, all fleet vehicles shall be replaced with a vehicle that has a lower carbon intensity per km. Hybrid and Battery-Electric alternatives shall be considered.	2026 – 2030	Mobile Combustion
6	When accurate fuel consumption data has been achieved for Rollmark fleet vehicles, consider implementing driver efficiency training for fleet vehicle users. This action is likely to reduce the total fuel consumption required per mile.	2028	Mobile Combustion

Based upon the above completed and planned initiatives, it is projected that Scope 1 & 2 carbon emissions will decrease by 2030.

No.	Activity	Target Date	Category
1	<p>Commit to measuring the remaining Scope 3 categories and influenceable emissions, meaning that year's carbon emissions measurement will be a full picture of Rollmark's carbon impact.</p> <p>Most importantly, the largest missing categories are downstream Use of Sold Products, Processing of Sold Products, End-of-Life of Sold Products, meaning that once these are measured, reduction activities targeted at these categories will be able to be created.</p>	2027	<p>Use of Sold Products</p> <p>Processing of Sold Products</p> <p>End-of-Life of Sold Products</p>
2	<p>Rollmark will deliver certified Carbon Literacy training to employees. Certified Carbon Literate individuals gain an awareness of the carbon dioxide costs and impacts of their personal and business activities, and must commit at least 2 x significant actions to reduce these.</p> <p>On average, certified Carbon Literate individuals reduce their carbon footprints by 5-15%.</p>	2026 - 2030	<p>Commuting &amp; Home Working</p> <p>Business Travel</p>
3	<p>Implement a Sustainable Procurement Policy. Encourage suppliers to adopt sustainable practices and improve their own carbon footprint through supplier engagement, procurement policies and contracts, and monitoring reporting mechanisms.</p> <p>Commit to a Sustainability Audit or Survey to request further information regarding credentials – plan to send these to the Top 20 suppliers by spend, alongside all suppliers of paper. This data collection will support the carbon reduction journey by gathering</p>	2025 - 2030	<p>Purchased Goods &amp; Services</p> <p>Capital Goods</p>

	<p>important data for future measurement &amp; encourage supply chain integration towards Net Zero. Complete this audit within two phases:</p> <ol style="list-style-type: none"> <li>1. Identify suppliers for engagement</li> <li>2. Formulate and collect data (survey/scoring)</li> </ol> <p>Once completed, prioritise suppliers with lower carbon footprints as part of the above phased approach. This may also involve purchasing second hand/refurbished (furniture, IT equipment) and extending the lifespan of purchased items. Develop and monitor procurement policy for all new suppliers to align to Net Zero goals.</p>		
4	<p>Develop and implement a Sustainable Travel Policy to support the environmental impact of choices when travelling, staying in hotels and commuting. The priorities within this policy will support active travel and low emission travel options where appropriate. Within this, efforts will be made to improve general behaviours for travel data recording on larger trips, to reduce the annual burden of data collection for emissions reporting. Commit to offering support to the workforce with options for low-carbon travel opportunities, such as an Electric Vehicle allowance.</p> <p>Utilise the emissions travel hierarchy:</p> <ul style="list-style-type: none"> <li>● Digital communication</li> <li>● Walking and cycling</li> <li>● Public and shared transport</li> <li>● EV's and car sharing/clubs</li> </ul>	2026	Business Travel Commuting

	<ul style="list-style-type: none"><li>• ICE vehicles and car sharing/clubs</li></ul> <p>Consider creative ways to engage and support the workforce to influence change. This could include equal mileage payments for those travelling in EVs vs ICEVs, and enhanced mileage for those carpooling.</p>		
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Based upon the above completed and planned initiatives, it is projected that Scope 3 carbon emissions will decrease from the base year measurement by 2030. This will keep us on track to Net Zero achievement by 2045.

# Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting .

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and approved by the Executive Team at Rollmark.

Signed on behalf of Rollmark:



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Name: SIMON RIGG

Position: SALES DIRECTOR

Date: 24<sup>th</sup> September 2025.